



EAL Teacher

Job type Full time, fixed term

Start date August 2026

Apply by 8 May 2026

Salary We offer a highly competitive remuneration package which includes:

- Private medical insurance
- Excellent Employee Provident Fund (EPF) savings contributions
- School places for staff children
- Contract renewal incentives (expatriate families only)
- Accommodation, including utility bills and maintenance (expatriate families only)
- Relocation and annual flight allowances (expatriate families only).

Job Summary

We are seeking an inspirational, highly-motivated and experienced teacher to join our English as an Additional Language (EAL) Department. This role plays a vital part in supporting students with English as an Additional Language, helping them access the curriculum and achieve their full potential across the secondary school. The successful candidate will be instrumental in raising the standard of English and supporting students' academic and personal growth. Experience teaching IELTS would be an advantage.

Job description

At KTJ, we believe that teachers work most effectively within a collaborative and supportive environment that empowers them to reach their full potential. With a commitment to professional development, we offer opportunities for growth in a warm and welcoming student-centred environment. Join us and become part of a community that values creativity, embraces new ideas and encourages out-of-the-box thinking.

Key Duties

EAL Support

- To deliver targeted English language support to students across Key Stage 3 to Key Stage 4;
- To assess students' English proficiency using CEFR levels alongside the Bell Foundation Framework, and contribute to their language development plans;
- To collaborate with subject teachers to ensure that EAL students can access and succeed in the mainstream curriculum;
- To provide clear feedback on progress to students, parents, and staff.

Planning and Collaboration

- To plan and prepare lessons that are engaging, inclusive, and differentiated according to student needs;
- To contribute to the creation and sharing of teaching materials and resources within the department;
- To attend and actively participate in departmental and whole-school meetings;
- To work with pastoral and academic teams to support student wellbeing and academic development.

IELTS Preparation (if applicable)

- To provide IELTS preparation lessons for students aiming to meet university entrance requirements;
- To develop and implement resources and mock assessments tailored for IELTS readiness;
- To monitor student progress in IELTS and adjust teaching accordingly;
- To support students in understanding the structure, criteria, and expectations of the IELTS examination.

Tracking and Communication

- To maintain accurate records of student progress and language support;
- To report on student development in written reports and parent-teacher consultations;
- To support admissions by assessing new students' English levels upon entry;
- To communicate regularly with parents and guardians about their child's EAL progress.

Personal characteristics and skills

- Strong communication and interpersonal skills;
- Ability to work collaboratively within a team and with wider school staff;
- High level of initiative and flexibility;
- Culturally responsive and sensitive to diverse student backgrounds;
- Organised, proactive, and reflective in practice;
- Competent in using technology to support teaching and learning;
- A genuine interest in young people and their wellbeing;
- Affinity with the School's boarding ethos and with the values of Kolej Tuanku Ja'afar.

Qualifications and experience

Requirement

- Degree in a relevant subject (e.g. Education, English, TESOL or related discipline)
- Minimum 2 years' experience teaching EAL or ESL students
- Experience in a secondary school setting
- Familiarity with CEFR and language assessment tools
- Recognised teaching qualification (e.g. PGCE, QTS, CELTA, TESOL)
- Experience teaching IELTS or exam preparation courses
- Experience in international or multicultural school environments

Recruitment Handbooks

[KTJ Recruitment Handbooks for Malaysian Staff](#)

[KTJ Recruitment Handbooks for International Staff](#)

About the School

KTJ is a thriving, not-for-profit international, day and boarding school set in the beautiful Malaysian countryside, an hour's drive south of Kuala Lumpur. The School was established in 1991 and caters to more than 1,000 students aged 3 to 19. The Primary School, which opened in 2013, follows the English National Curriculum in English and mathematics, alongside the International Primary Curriculum; while the Secondary School prepares students for IGCSEs and A Levels. KTJ Sixth Form students gain entry into top universities in the UK, US, Malaysia and around the world.

KTJ is a friendly and supportive environment for students and staff alike. More information on the School and conditions for teachers can be found in the attached documents or on the [vacancies page](#) of our website. On our website, you will also find a copy of the job description for a KTJ teacher.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to security vetting.



KTJ PRIMARY
SECONDARY
KOLEJ TUANKU JA'AFAR

Make an application

Please submit a cover letter and a completed application form (available [here](#)), including contact details of three referees, one of whom should be your current employer, to the HR Department via: recruitment@ktj.edu.my.