

Primary EAL Teacher

Job type Full time, fixed term

Start date August 2026

Apply by 22 February 2026

Salary We offer a highly competitive remuneration package which includes:

- Private medical insurance
- Excellent Employee Provident Fund (EPF) savings contributions
- School places for staff children

Job Summary

The EAL Teacher plays a key role in supporting students with English as an Additional Language across Key Stage 1 and Key Stage 2. The successful candidate will enable students to access the curriculum fully, achieve their academic potential, and develop confidence in using English. This role is central to fostering students' personal growth and enhancing the standard of English across the primary school.

Job Description

At KTJ, we believe that teachers work most effectively within a collaborative and supportive environment that empowers them to reach their full potential. With a commitment to professional development, we offer opportunities for growth in a warm and welcoming student-centred environment. Join us and become part of a community that values creativity, embraces new ideas and encourages out-of-the-box thinking.

Key responsibilities

EAL Support

- To deliver engaging, tailored English language support to students across KS1 and KS2, following The Bell Foundation EAL Standards.

- To assess students' English proficiency using Bell EAL levels and contribute to individual language development plans.
- To collaborate with classroom teachers to ensure EAL students can fully access the mainstream curriculum.
- To provide clear and constructive feedback on student progress to students, parents, and staff.

Planning and Collaboration

- To plan and prepare lessons that are inclusive, differentiated, and motivating, in line with Bell EAL standards and the School's teaching and learning framework.
- To contribute to the development and sharing of departmental resources and teaching materials.
- To actively participate in departmental and whole-school meetings.
- To collaborate with pastoral and academic teams to support student wellbeing and learning.

Tracking and Communication

- To maintain accurate records of student progress and language support.
- To report on student development in written reports and during parent-teacher consultations.
- To support admissions by assessing new students' English levels.

Recruitment Handbooks

[KTJ Recruitment Handbooks for Malaysian Staff](#)
[KTJ Recruitment Handbooks for International Staff](#)

About the School

KTJ is a thriving, not-for-profit international, day and boarding school set in the beautiful Malaysian countryside, an hour's drive south of Kuala Lumpur. The School was established in 1991 and caters to more than 1,000 students aged 3 to 19. The Primary School, which opened in 2013, follows the English National Curriculum in English and mathematics, alongside the International Primary Curriculum; while the Secondary School prepares students for IGCSEs and A Levels. KTJ Sixth Form students gain entry into top universities in the UK, US, Malaysia and around the world.

KTJ is a friendly and supportive environment for students and staff alike. More information on the School and conditions for teachers can be found in the attached documents or on the [vacancies page](#) of our website. On our website, you will also find a copy of the job description for a KTJ teacher.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to security vetting.

Make an application

Please submit a cover letter and a completed application form (available [here](#)), including contact details of three referees, one of whom should be your current employer, to the HR Department via: recruitment@ktj.edu.my.