

## Primary Teacher

Job type Full time, fixed term

Start date August 2026

Apply by 19 January 2026

Salary We offer a highly competitive remuneration package which includes:

- Comprehensive private medical insurance
- Excellent Employee Provident Fund (EPF) savings contributions
- School places for staff children
- Contract renewal incentives (expatriate families only)
- Accommodation, including utility bills and maintenance (expatriate families only)
- Relocation and annual flight allowances (expatriate families only).

### Job Summary

We are seeking a dynamic and highly-motivated primary teacher to inspire our students on their learning journeys. KTJ is a forward-thinking and innovative school, where we prioritise the growth and development of all our staff and learners. As well as demonstrating excellent subject knowledge and teaching skills, we are also looking for educators who are positive, team players and who add to the holistic approach of the School.

### Job Description

At KTJ, we believe that teachers work most effectively within a collaborative and supportive environment which empowers them to reach their full potential. With a commitment to professional development, we offer opportunities for growth in a warm and welcoming student-centred environment. Join us and become part of a community that values creativity, embraces new ideas and encourages progressive thinking.

## Key Duties

### Key Responsibilities

#### **Teaching and Learning**

- To plan and prepare lessons and co-curricular activities;
- To teach, according to their educational need, assigned students, setting high expectations for all;
- To assess, record and report on the development, progress and attainment of students;
- To give feedback to students which will help them to make good progress;
- To adapt lesson planning to feedback received from students and their learning;
- To ensure the learning environment is conducive to successful learning, including the behaviour of students

#### **Reporting and Assessing**

- To provide regular reports and grades for students in line with the School's cycle;
- To identify and raise students of concern;
- To attend parent-teacher meetings and provide oral reports to parents;
- To provide references for students, as requested;
- To assess and report on prospective students, as requested;

#### **Other Duties**

- To take register as required in a timely fashion, and to alert a senior member of staff when concerned about the whereabouts of a student;
- To ensure the classroom is presented as a vibrant and positive space for learning;
- To promote the wellbeing of individual students and all assigned classes;
- To establish high expectations and promote good behaviour amongst students;
- To act upon any concerns about students' wellbeing, alerting the Safeguarding Team where necessary, and to ensure appropriate records are kept;
- To communicate and consult with the parents of students;
- To accompany students on school visits and trips;
- To supervise students and student activities, as required;
- To play a role in marketing the School to prospective students and parents;
- To cover lessons for absent teachers as required;
- To carry out any other reasonable duties as requested by the School.

**Primary School**

- To take primary responsibility for a class of students and work in close partnership with the year group team;
- To work closely with class learning assistants and support staff;
- To attend and contribute to weekly staff meetings and attend whole school and other meetings as required;

**Professional Development**

- To continue to develop professional skills, through CPD, further reading, etc.;
- To participate in the School's professional development programme
- To take part in CPD initiatives run by the School

**Recruitment Handbooks**

[KTJ Recruitment Handbooks for Malaysian Staff](#)

[KTJ Recruitment Handbooks for International Staff](#)

**About the School**

KTJ is a thriving, not-for-profit international, day and boarding school set in the beautiful Malaysian countryside, an hour's drive south of Kuala Lumpur. The School was established in 1991 and caters to more than 1,000 students aged 3 to 19. The Primary School, which opened in 2013, follows the English National Curriculum for English, mathematics and science alongside the International Primary Curriculum; while the Secondary School prepares students for IGCSEs and A Levels. KTJ Sixth Form students gain entry into top universities in the UK, US, Malaysia and around the world.

KTJ is a friendly and supportive environment for students and staff alike. More information on the School and conditions for teachers can be found in the attached documents or on the [vacancies page](#) of our website. On our website, you will also find a copy of the job description for a KTJ teacher.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to security vetting.

## Make an application

Please submit a cover letter and a completed application form (available [here](#)), including contact details of three referees, one of whom should be your current employer, to the HR Department via: [recruitment@ktj.edu.my](mailto:recruitment@ktj.edu.my).

Expatriate staff who apply should have a basic degree, PGCE/PGDE qualifications and at least two years' teaching experience. In the absence of a PGCE/PGDE qualification, the candidate should provide a letter from their current/former employer certifying ten years of teaching experience.