

## Subject Lead Geography

**Job type** Full time, fixed term

**Start date** August 2026

**Apply by** 19 February 2026

**Salary** We offer a highly competitive remuneration package which includes:

- Private medical insurance
- Excellent Employee Provident Fund (EPF) savings contributions
- School places for staff children
- Contract renewal incentives (expatriate families only)
- Accommodation, including utility bills and maintenance (expatriate families only)
- Relocation and annual flight allowances (expatriate families only).

### Job Summary

We are seeking to appoint a dynamic, committed, and engaging teacher to join our well-established and successful Geography department within an international school setting. The successful candidate will demonstrate a strong passion for teaching and learning and be able to deliver Geography across a wide range of abilities and age groups (KS3 through to A-Level).

The ability to offer an additional subject at IGCSE level would be an advantage. He/she will be expected to make effective use of educational technology and innovative teaching strategies, and to inspire students through a genuine enthusiasm for Geography.

## **Job description**

At KTJ, we believe that teachers work most effectively within a collaborative and supportive environment that empowers them to reach their full potential. With a commitment to professional development, we offer opportunities for growth in a warm and welcoming student-centred environment. Join us and become part of a community that values creativity, embraces new ideas and encourages out-of-the-box thinking.

## **Key Responsibilities**

### **People**

- To support the Academic Leadership Team in ensuring all teachers aspire to high standards in teaching and learning, reflect regularly on their practice, and follow policies and procedures set out by the School and the department.
- To monitor the quality of teaching and learning within the designated subject area or key stage, working alongside the Academic Leadership Team to address issues and ensure continuous improvement.
- To gather and respond to student feedback to support planning of teaching and learning within the subject area.
- To contribute to department meetings and share relevant updates from the designated subject area or key stage.
- To support the induction and mentoring of new staff within the subject area, as required.

### **Health & Safety**

- To support the Academic Leadership Team in ensuring safe practices are followed in lessons, activities, and trips linked to the designated subject area or key stage.

### **Assessment and Reporting**

- To assist the Academic Leadership Team in ensuring effective data collection, analysis, and use of internal and external data to improve outcomes for students in the designated subject area or key stage.
- To oversee the setting, marking, and moderation of assessments within the designated subject area or key stage, as agreed with the Academic Leadership Team.
- To support the Academic Leadership Team in ensuring accurate and timely submission of examination entries and predicted grades.

### **Curriculum**

- To take responsibility for maintaining and updating the written curriculum for the designated subject area or key stage, ensuring it meets the needs of all students and aligns with school policies.
- To provide input to curriculum development across the department.
- To contribute to the promotion of the subject, encouraging uptake at IGCSE and A Level.
- Embed meaningful fieldwork and geographical enquiry across all year groups.

### **Resources**

- To identify resource needs for the designated subject area or key stage and inform the Academic Leadership Team accordingly.
- To support the Academic Leadership Team in ensuring learning spaces linked to the subject area are well-maintained and promote a 'love of learning'.

### **Planning, Procedures, and Policies**

- To contribute to the department development plan and strategic planning for the subject area or key stage.
- To follow and promote departmental policies as set by the Academic Leadership Team.

### **Professional Knowledge**

- To keep up to date with research, innovations, and trends within the subject area and in teaching and learning.
- To maintain knowledge of university entrance requirements for relevant courses.

### **Other**

- To perform other reasonable duties as requested by the Academic Leadership Team or Head of Secondary

### **Recruitment Handbooks**

[KTJ Recruitment Handbooks for Malaysian Staff](#)

[KTJ Recruitment Handbooks for International Staff](#)

### **About the School**

KTJ is a thriving, not-for-profit international, day and boarding school set in the beautiful Malaysian countryside, an hour's drive south of Kuala Lumpur.

The School was established in 1991 and caters to more than 1,000 students aged 3 to 19. The Primary School, which opened in 2013, follows the English National Curriculum in English and mathematics, alongside the International Primary Curriculum; while the Secondary School prepares students for IGCSEs and A Levels.

KTJ Sixth Form students gain entry into top universities in the UK, US, Malaysia and around the world.

KTJ is a friendly and supportive environment for students and staff alike. More information on the School and conditions for teachers can be found in the attached documents or on the [vacancies page](#) of our website. On our website, you will also find a copy of the job description for a KTJ teacher.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to security vetting.

### **Make an application**

Please submit a cover letter and a completed application form (available [here](#)), including contact details of three referees, one of whom should be your current employer, to the HR Department via: [recruitment@ktj.edu.my](mailto:recruitment@ktj.edu.my).